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# POLICY

Dept: 2 - Systems & Processes  
Area: 21 - IMS  
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## Environmental Policy

### *Our Policy:*

Safety Direct Solutions Pty Ltd (SDS) is a Registered Training Organisation (RTO #51632) and the leading provider of critical risk, security, medical and training services in the Australasian region.

SDS' leadership recognises its responsibility to ensure good environmental performance in all its business operations, both on company and clients' premises and is committed to monitoring and improving environmental processes, pollution prevention and environmental protection.

To minimise environmental impacts and prevent pollution concerning our activities and services, SDS commits to:

#### **Environmental Legislative Compliance**

Monitoring changes and complying with all applicable environmental legislation, statutory authority guidelines, ISO 14001:2015 Environmental standard, relevant industry standards, and when required and it does not conflict with regulatory requirements, with specific Client requirements.

#### **Continual Improvement**

Incorporating environmental responsibility into all business operations by planning, implementing, reviewing and continuously improving environmental performance as part of the Integrated Management System, through setting targets, conducting reviews and audits, complying with the requirements of ISO 14001:2015 and any applicable legislation.

#### **Minimising Environmental Impact**

Ensuring that the potential to affect the environment, is a consideration of everything that we do. This is achieved whilst continuing to develop new methods and systems and the adoption of new technologies, whilst striving to optimise efficiency, and to continually improve our Integrated Management System, as a means of achieving even higher standards of operations and enhance our environment performance.

#### **Protection of the Environment**

Taking positive action relating to relevant environmental issues, to preserve, and wherever possible, to enhance the environment:

- Minimising carbon emissions and conserving natural resources for future generations through improvements in energy efficiency.
- Developing effective waste management and recycling practices.
- Maintaining SDS and clients' grounds in an environmentally sensitive way, having regard to the protection of natural habitats and local wildlife.
- Promoting and encouraging sustainable forms of travel, transport and communication by employees and contractors.

### **Communication and information**

Increasing awareness of environmental responsibility among employees, course participants, contractors and visitors to SDS and encouraging active participation, consultation and cooperation in promoting and developing measures to improve environmental performance.

This Policy will be communicated to all employees, contractors and suppliers, and be available for the public.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

Authorised by:

A handwritten signature in black ink, appearing to read 'Stewart Masson', is written over a horizontal line.

Stewart Masson  
Chief Executive Officer